

# Trustee's Annual Report 2022-23

Charity name:	Stay Safe East	
	1153615	
<b>Registration Number:</b>	Stay Safe East is registered as a <b>Charitable</b> <b>Incorporated Organisation</b> with the Charity Commission for England and Wales.	
Principal office:	90 Crownfield Road, London	
	E15 2BG	
Trustees:	<ul> <li>Savitri Hensman (Chair)</li> <li>Paul Dowling (Treasurer)</li> <li>Bennett Obong</li> <li>Kirsten Hearn</li> <li>Storme Toolis, service user representative</li> <li>S, service user representative</li> </ul>	
	* With the agreement of the Charity Commission, the names of the one service user representatives is withheld to protect their safety.	
	<ul> <li>Chief Executive:</li> <li>Ioana Hanis (to 31.03.22)</li> </ul>	
Staff and volunteers:	<ul> <li>Administrator (part-time):</li> <li>Charlotte Payne</li> </ul>	
	<ul> <li>Operations Manager</li> <li>Erika Chaubert (<i>from 20.03.23</i>)</li> </ul>	
	<ul> <li>Policy Officers:</li> <li>Miranda Weston (<i>until 01.06.22</i>)</li> <li>Ashley Stephen (<i>until 15.07.22</i>)</li> <li>Ruth Bashall (Policy Advisor)</li> </ul>	

	<ul> <li>Independent Victim's Advocate/ Hate Crime Team Manager (full-time)</li> <li>Hate Crime Advocates (2 part-time)</li> <li>Violence against Women and Girls/Domestic Abuse Casework Manager/ Independent Disability and Domestic Violence Advocate (full-time)</li> <li>Domestic Violence Advocates (IDDVAS) (5 part-time, one full time)</li> <li>Benefits and Entitlements Advocate</li> <li>General Advocate</li> <li>Volunteer</li> <li>*Due to the nature of our work and to ensure their safety, names of advocacy staff and volunteers are not listed in this report.</li> </ul>	
Bank:	The Cooperative Bank,	
	PO Box 250 Skelmersdale WN8 6WT	
Bookkeeping and payroll:	Jane Roche	
Independent Examiner:	Carbon Accountancy,	
	80-83 Long Lane, London EC1A 9ET	







# Thank you to our Funders and Commissioners!

- Three Guineas Trust
- The Mayor's Office for Policing and Crime (MOPAC)
- The Home Office
- Trust for London
- Victim Support for London Victim and Witness Service
- Inclusion London
- Ministry of Justice
- Ascent Partnership (funded by MOPAC)
- Refuge for Pan London Floating Support Service (funded by MOPAC)
- GALOP for CATCH (funded by MOPAC)

# Thank you to our supporters and partners and in particular:

- Members of the Disability and Domestic Abuse Advisory Group
- Inclusion London
- $\circ~$  Our partners in the VAWG sector
- All individuals and organisations who made donations to Stay Safe East or provided other kinds of assistance.

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Please note: for reasons of accessibility, the Independent Examiner's Unaudited Financial Statement is contained in a separate document.

The Trustees' Annual Report for 2022-23 was approved on January 25th 2024 and signed on behalf of the Board of Trustees by:

Savitri Hensman 5. Hensmon

Chair: 25.01.2024

This report is dedicated to Ruth Bashall: leading light behind Stay Safe East and staunch human rights campaigner.

23<sup>rd</sup> May 1952 – 11<sup>th</sup> November 2023



# **Chair's Report**

I write this in the shadow of the sad death of Ruth Bashall, the key founder of Stay Safe East, after a period of illness. With the help of the late Nicholas Russell and others, she set up what was at first a project, then an independent charity, and served it initially as Chief Executive, then as policy and projects advisor, though ready to assist in other areas as needed.

The tributes which have poured in are a reminder of the vital, groundbreaking work undertaken by Stay Safe East in providing support to disabled survivors from diverse communities who face domestic abuse, sexual violence, hate crime, harassment and other forms of abuse, as well as pushing, at policy level, for disabled people's human rights to be respected. Her care, warmth, dedication, skill, knowledge and passion for justice are much missed – but others in Stay Safe East are committed to continuing to build on this legacy.

During 2022-23, the organisation continued to provide specialist holistic advocacy and advice, extending our scope through partnership working, as well as encouraging and assisting other organisations to be more responsive to the needs of disabled service users facing violence, harassment and abuse. Policy collaboration and coproduction of research are among the ways we have tried to deepen insights and awareness.

We also sought to strengthen our systems and support for those undertaking frontline activities and increased our reserves to enhance stability. While being appreciative of those willing to take on additional responsibilities on a temporary basis, we were pleased to be able, by the end of the financial year, to appoint an Operations Manager and take steps towards recruiting a permanent manager for the Violence Against Women and Girls service, in place of interim arrangements.

However the environment in which we were working remained deeply challenging, amidst a cost-of-living crisis, discrimination of various kinds and huge strains on (and turnover in) public services, as well as the ongoing impact of COVID. The shortage of accessible housing and difficulties in the benefit system added to the problems faced by so many disabled people just wanting to be safe and treated with dignity and added to pressure on staff and volunteers.

On behalf of the Board, I would like to thank Ioana, the other managers and others who worked for Stay Safe East in the year for their skill and commitment, which has made such a huge difference to so many lives, despite the frustrations and challenges. Thanks too to our funders, donors, partners and all whose professional advice and assistance has helped us take forward the organisation's vital work.

As well as compassion, humour and vast experience in the field, Ruth's gifts included persuasiveness and persistence. These were essential to getting Stay Safe East off the ground and moving forward, especially in dealing with systems and structures which were the opposite of inclusive. I have been deeply grateful to learn with and from her. Those of us who remain will take forward that legacy, as the needs addressed throughout the year remain as urgent as ever

Savitri Hensman Chair, Stay Safe East

## **Chief Executive's Report**

The year 2022-23 was largely a period of consolidation for Stay Safe East. We continued to sustain our core advocacy and policy work, with most projects continuing from previous years. We received contract extensions from our existing funders, such as Trust for London, Three Guineas and MOPAC.

In June 2022 we also became a partner within a brand new project funded by MOPAC and led by Refuge: the Pan London Floating Support Service. Funded as part of MOPAC's response to the Domestic Abuse Act, the purpose of the service is to support domestic abuse victim/survivors in safe accommodation other than refuge. Stay Safe East was commissioned to provide specialist support to disabled victim/survivors across London through two new safe accommodation advocates and a senior advocacy post.

Increasing our frontline service provision created a need for additional back office support provision. To achieve this, we extended our admin support function.

This year also posed some challenges, not least the continued impact of Covid-19. With a staff team consisting of many clinically vulnerable people, staff continued to work mainly at home. Whilst home working has its advantages, it can also be isolating, particularly when our work is so intense. We had to work hard to ensure staff were supported – holding regular virtual team meetings and check-ins, and ensuring that staff were utilising their counselling and reflective practice provision.

The rising cost of living also made life difficult for many of our staff (as we know, disabled people have been disproportionately impacted by the 'cost of living crisis'). This, coupled with difficulties in recruiting for vacant roles across the board, meant that it became imperative to carry out a review of salaries. A salary increase was implemented for all roles in 2022/23.

Although I was not in post at Stay Safe East during 2022/23, I was working closely with the organisation as the lead on the Pan London Floating Support Service for Refuge. In this role, it became clear to me how hard the Stay Safe East team works to promote the rights of disabled victim/survivors – whether through the work done to advocate on all sorts of issues, or by speaking out about injustice at every opportunity. I developed huge respect for Stay Safe East and it is a privilege to me to step into the shoes of Ioana and Ruth as leader of this fantastic organisation.

Angie Airlie CEO – Stay Safe East

# Report of activities 2022-2023

# 1. Introduction

The Trustees present their report of activities for the year ended March 31<sup>st</sup> 2023.

The accounts have been prepared in accordance with the accounting policies set out in the Notes to the accounts and comply with Stay Safe East's governing document, applicable law and the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities" preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Stay Safe East is a registered charity (as a Charitable Incorporated Organisation) established in 2013. It remains the only user-led 'by and for' organisation in the UK providing long-term advocacy and support to disabled victims/survivors of multiple forms of abuse: domestic and sexual abuse and other forms of Violence against Women and Girls (VAWG), hate crime, harassment, cuckooing, abuse by care workers or personal assistants (which we consider to be domestic abuse), and abuse in residential and other institutions.

Stay Safe East seeks to use the expertise and evidence from our casework to inform our policy work at London-wide and national level. We aim to help remove the barriers to justice and equal responses to disabled survivors and to ensure that the voices of disabled survivors are heard by policy makers and other providers. We also provide casework advice, training, consultancy and capacity building services to statutory and voluntary organisations in the field.

# 2. Governing document and Objects of the Charity

Stay Safe East is a Charitable Incorporated Organisation (CIO). It was registered as a charity with the Charity Commission in September 2013 and is governed by its charity governing document. Stay Safe East is a disabled people's organisation run by and for the benefit of disabled people.

# Stay Safe East's Objects are:

- To relieve the distress and suffering caused to Deaf and disabled people by hate crime, harassment, domestic or sexual violence or other forms of abuse
- (2) To promote the human rights of deaf and disabled people in accordance with the United Nations Convention on the Rights of Persons with Disabilities

(3) Such purposes as are exclusively charitable in accordance with the law of England and Wales as the Trustees may from time to time decide

# 3. Stay Safe East's objectives during its tenth year:

- To continue to provide accessible and holistic support and advocacy to disabled survivors of domestic and sexual abuse, hate crime, harassment and other forms of abuse, and to support our staff and volunteers to deliver a quality and safe service to clients. This was revised to include supporting our clients through the Covid 19 pandemic.
- To develop our casework with disabled survivors across London through the London Victims and Witness Service, the Ascent Partnership and the CATCH partnership and other partnerships.
- To broaden our reach to disabled survivors of domestic abuse as part of the Pan London Floating Support Service, funded through the MOPAC Safe Accommodation Framework.
- To share our expertise with Deaf and Disabled People's Organisations (DDPOs) and organisations working on Violence against Women and Girls through casework advice, capacity building, training and briefings
- To further develop Stay Safe East's role as an expert organisation speaking out on behalf of disabled survivors of gender-based violence, hate crime and other abuse; ensuring that our voice is heard at the highest level.
- To work to improve operational responses to disabled victims/survivors by the Metropolitan Police, Crown Prosecution Service, local authorities and other agencies.
- To work to ensure that London and national policy and strategies on hate crime, violence against women and girls and victims' rights include appropriate measures to meet the needs of disabled survivors.
- To strengthen the financial and organisational resilience of Stay Safe East, its management structure and processes in order to help it grow sustainably.

## 4. Trustees

The Trustees are elected by the Charity's members at the annual general meeting for a period of up to three years. Trustees are offered an induction, including presentations by staff, background material and information on the Charity's principal activities. Trustees are all unpaid volunteers and may claim reasonable out of pocket expenses. The Trustees who served during the year are

listed on the first page. There were six Trustees during the year. One client who is a member of the Board has chosen to remain anonymous to protect their safety. There were no new Trustees appointed during the year. All Trustees contribute to major decisions which impact on the organisation, bring new ideas and experiences and help shape the priorities of the Charity.

## 5. Organisational Structure and Staffing

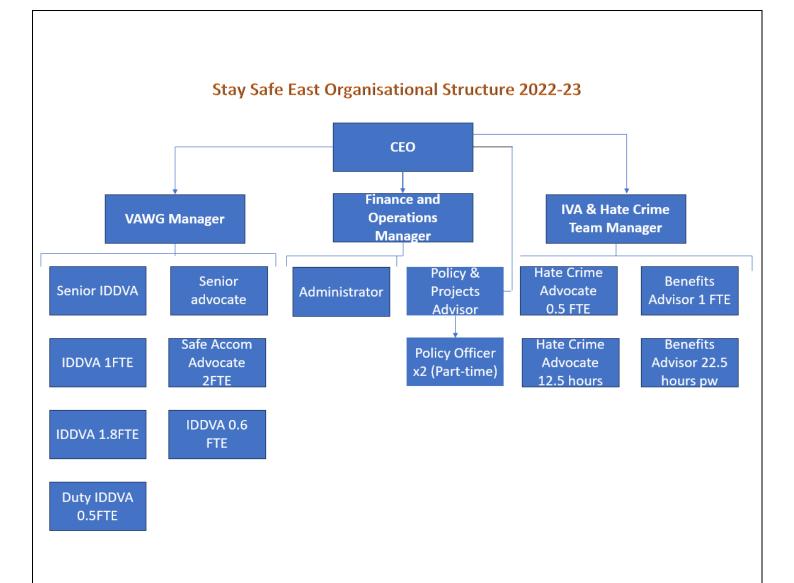
The Stay Safe East Board is responsible for overseeing the work of the organisation and setting strategic direction. The Board has six members, including two user representatives. The Board appoints the Chair of Stay Safe East, who supports the Chief Executive (CEO). As Stay Safe East has grown, we have changed the way we appoint staff – Board members are now usually only involved in the selection process for senior posts.

The Chair has delegated powers to take necessary decisions between scheduled Board meetings and is responsible for appraising the performance of the CEO on behalf of the Board.

Board meetings were held 4 times in the year, in addition to our Annual General Meeting in January. All meetings were held remotely on Zoom. Other decisions were made by the Board by e-mail, or in some instances of urgency, Chair's Action. The CEO gives the Board an account of the progress of the Charity's work, reports on financial matters, brings issues requiring particular attention and gets agreement for forward work.

During the year, the day-to-day financial administration was managed by a bookkeeper who worked with the CEO and interim financial manager to prepare management information for the Board. Ruth Bashall acted as interim financial manager and prepared reports to funders alongside the CEO; the decision having been made to split the finance and operations manager roles, to make it easier to recruit candidates with the right set of skills and experience for each area of work. In March 2023, we were delighted to recruit Erika Chaubert for the role of Operations Manager.

Ruth Bashall, the policy and projects adviser, acted as interim financial manager and prepared reports to funders alongside the CEO, Ioana Hanis, who, with the Board, oversaw the organisation's work. Unfortunately, for the organisation at the end of March 2022 Ioana made the difficult decision to leave Stay Safe East for personal reasons.



#### 6. Financial report

Stay Safe East ended the year in a sound financial position. The Trustees regularly consider the finances of the Charity and receive reports from the Treasurer and CEO to ensure that it is a going concern. They are satisfied that this is the case at the date of this report. Budgets and cash flow projections are drawn up to ensure proper governance.

\*Independently Examined Financial Statements are available on the Charity Commission website.

Stay Safe East: Summary of financial activitie	s 2022-23
Income during the year:	£ 749,322
Expenditure during the year:	£ 554,566
Surplus of income over expenditure:	£ 194,756
Reserves brought forward	£ 229,010
Total funds of the charity	£ 423,766
<b>o</b> f which -	
Restricted funds:	£ 263,717
Unrestricted funds:	£ 160,048

The Board has been steadily increasing our reserves. The unrestricted reserves represent three months running costs/winding down costs, as recommended by CIPFA and the Charity Commission.

Our income came from a mix of grants, contracts for casework and capacity building, and donations.

#### The Board would like to thank our funders for their support:

- o Three Guineas Trust
- Trust for London
- Mayor's Office on Policing and Crime (MOPAC)
- Home Office
- o Ministry of Justice

Income also came from contracts, the first four of which originate with MOPAC:

- London Victim and Witness Service via Victim Support
- CATCH Hate Crime Partnership
- o Ascent Partnership
- Pan London Floating Support Service (via Refuge)
- Hate Crime Advocacy Capacity Building (via Inclusion London)

This was the third year of our grant for core costs from Three Guineas Trust, which funded 60% of the CEO's salary, Policy Advisor and Policy Officer posts and Finance and Operations Manager post plus core administrative costs. We remain extremely grateful for this core funding, as it provides us with security and the funds to create a management structure which is fit for purpose as the charity grows.

# Stay Safe East casework report

# Supporting victims/survivors of abuse and other crimes

#### 1. The numbers

In 2022-23, Stay Safe East supported **189 clients**.

Year	All clients	Domestic/ sexual violence	Hate crime and CATCH	General crime
2017-18	98	70	16	12
2018-19	102	59	29	14
2019-20	154	93	43	18
2020-21	194	118	56	20
2021-22	199	81	74	22
2022-23	189	84	42	31

\*10 unique clients also accessed supported from the Benefits Advocate. Some clients also had support from the general advocate and the volunteer.

Sex	Totals	
	No.	%
Female	146	77%
Male	40	21%
Other	3	2%

Sexuality	Totals	
	No.	%
Heterosexual	95	<b>50%</b>
Lesbian	3	2%
Gay men	3	2%
Bisexual	5	3%
Not disclosed	83	43%

Age	Totals	
	No.	%
18-25	10	5%
26-35	23	12%
36-45	27	14%

46-55	50	26%
56-65	48	25%
66+	10	5%
Not disclosed	21	11%

Ethnicity	No.	Total %
Asian British	11	6%
Asian Indian	4	2%
Asian Pakistani	5	3%
Asian Bangladeshi	1	1%
Asian Sri Lankan	0	0%
East Asian	0	0%
Asian other	4	2%
Black British	15	8%
Black African	11	6%
Black Caribbean	3	2%
Black other	1	1%
Mixed heritage	9	5%
White British	41	22%
White European	6	3%
White Irish	3	2%
White Other	3	2%
European other	0	0%
Mixed Other	0	0%
Arab Middle	2	1%
Eastern		
Other	2	1%
Not disclosed	68	36%

Impairment * <i>clients</i> may have more than 1 impairment	No.	%
Physical impairment	87	20%
Deaf BSL user	3	1%
Hearing Impairment	10	2%
Visual impairment	10	2%
Learning disability	27	<b>6%</b>

Long-term mental health	71	16%
Long term condition	75	17%
Mobility issue	64	15%
Neurological	10	2%
impairment		
Neuro-diverse	31	7%
Terminal condition	6	1%
Other	14	3%
Not disclosed	25	<b>6%</b>

#### 2. Domestic abuse/ Violence Against Disabled Women

During **2022-23**, the domestic abuse team worked with **84 clients**. We also received **16** referrals where support was either declined, or the survivor could not be contacted.

The team supports survivors of domestic abuse which takes place in a context of widespread Violence against Women and Girls (VAWG): our clients are mainly women, although we do advocate for clients of other genders. Our clients have rarely experienced only one form of abuse, and may be survivors of institutional abuse, sexual violence or rape, trafficking or other forms of abuse. Like all 'by and for' VAWG specialist services, we do not limit our work to supporting clients around domestic abuse but deal with the survivor's whole experience and let her set the priorities.

Our domestic abuse workers are Independent Disability and Domestic Violence Advocates (IDDVAs) who are disabled women. They work within an intersectional social model of disability approach and act as positive role models for clients through being disabled women in a position of responsibility.

Following on from the Covid-19 pandemic, Stay Safe East staff including our VAWG team have been hybrid working. We have been working towards a limited return to the office, with staff coming in for at least one day per week. Moving towards greater face-to-face contact is very important for the well-being of all staff, who are working daily with challenging cases. We continue to offer one-to-one supervision, virtual team meetings, including weekly team meetings for the domestic abuse team and access to counselling and reflectively practice.

#### The support we provide to clients

The support given by the domestic abuse team support to clients includes:

- Giving the client time to tell their story, sometimes for the first time or often for the time to someone who believes them
- Safety planning and disability risk assessment
- Supporting clients to obtain non-molestation orders and occupation orders to remove the abuser from their home
- supporting clients to report to the police (including attending Achieving Best Evidence interviews with the client)
- Making options accessible and working with the survivor to help her decide what actions she wants to take options for disabled victims of domestic abuse.
- Support to access safe and suitable accommodation for their individual access needs; help with tenancy management
- Support to apply for care packages and OT assessments
- Support for the client if the case is referred to adult safeguarding
- Support to women on child protection plans and going through care proceedings who are facing their children being removed from their care and helping them to negotiate the Family Courts - however during lockdown this has involved remote hearings by phone which has meant increased discrimination and injustice for disabled mothers.
- Support around child protection, safeguarding and care proceedings
- Supporting clients around mental health issues such as helping them speak to mental health professionals and helping them get their repeat prescription. Support to challenge discriminatory approaches, for example refusal of services to women labelled with the controversial diagnosis of "Borderline Personality Disorder"
- Support to attend care proceedings cases and post hearing meetings to explain what was said during the hearings and what this meant for clients, and assist them to respond to legal documents.
- Contacting other agencies such as solicitors or MPs when agencies do not take client's cases seriously.
- Support to client who was hospitalised with Covid to be discharged safely from the hospital

All clients were provided with emotional support. We work at clients' pace and work with them in a way that takes into consideration their access needs.

The following case studies illustrate the holistic nature of our work.

#### Case study 1:

The client is a 42 year old Asian man, who was referred to our service as a disabled survivor of domestic abuse, facing ongoing abuse from his ex-wife and stepson. Suffering from multiple long-term health conditions, mobility impairment, and undiagnosed mental health issues, he sought refuge after a violent attack by his stepson, who attempted to strangle him in his sleep and had been threatening to kill him. This incident left him homeless, with no fixed abode, and struggling with the physical and emotional aftermath of the abuse.

The risk associated with street homelessness is particularly heightened for him, because of his multiple long-term health conditions, including breathing problems worsened by the cold, and mental health. Isolation from his children, lack of legal support for the Family Court case, and financial instability further intensify these risks.

Since the referral, our IDDVA has conducted thorough risk assessments (including DASH RIC and our own Disability and Domestic Violence risk assessments, and individualised safety and support plans), addressing his immediate priorities: housing, finance, and access to visit his children.

We conduct regular check-ins with the client, facilitated where possible by telephone interpreters for own-language interpretation to ensure effective communication. We have completed referrals to solicitors for support with his upcoming Family Court hearings, and to our Benefits and Entitlements team for support with his finances, to improve his options for housing and entitlements. We have also reached out to other professionals associated with his case, such as a caseworker supporting him with his immigration status, and his GP for support accessing mental health services.

Positive outcomes include the client's progress in the Legal Aid application process, signaling a step towards legal support for the Family Court case. Following regular contact with the solicitors around an upcoming court hearing. We are also providing support with a Personal Independence Payment (PIP) application for the client.

We are addressing barriers related to benefits, specifically the client's ineligibility for some property viewings due to not being in receipt of PIP at the time, so that we can enhance his access to housing support and other services. The absence of stable accommodation not only impacts his health and mood but also hinders engagement with local services, though we are

working to support his engagement as advocates with experience working within the borough.

Emotionally, the client has expressed gratitude for the empathetic support provided - and said that despite experiencing depression and low thoughts, that support from [Stay Safe East] "has given me hope."

## 3. Hate crime and cuckooing

Our hate crime service has two strands: an established local service in East London with a part-time advocate and a second part-time advocate funded by MOPAC via CATCH. These provisions supported **42 disabled victims in 2022-23** 

The team supports victims of hate crime, which includes anti-social behaviour and cuckooing. Hate crime experienced by our clients relates to disability, but also other aspects of client's identity, particularly ethnicity and/or sexuality.

## Case study:

S is a 64-year-old disabled man with multiple long-term health conditions, mobility impairment, and mental health. S sought support from our service after enduring hate crime and Anti-Social Behaviour (ASB) from his neighbours, leading to severe isolation and other adverse impacts on his health.

S had been living with the distressing effects of hate crime and ASB perpetrated by his neighbours for many years. The hostile environment included banging on his walls, blocking access to his property, and even physical attacks. The relentless stress and isolation exacerbated his existing health conditions, highlighting the urgent need for intervention.

# Intervention and Support:

Over the course of our work with S, we collaborated with him to advocate for his access needs, liaised with health services, and assisted in his application for the Seaside and Countryside scheme. Simultaneously, we also engaged with his housing association, to whom we had been reporting the hate crime and ASB, to ensure recognition of his priority needs on their own housing register. Our client S had endured over a decade of waiting to move away from the abusive neighbours. Over the many months that we worked with him, we built up his case with housing to push for a move to a safe and accessible property. For the duration of the case, we regularly checked-in with S and offered emotional support, discussed his needs and wishes and suggested and agreed holistic solutions to support his wellbeing.

# Outcome:

Throughout 2022 S's needs were finally given adequate recognition by the Housing authorities, and in November, he was approved for a move to another borough where he is safe. This significant achievement allowed S to move away from the hate crime and ASB to which he was subjected for many years. He was able to now focus on his health and wellbeing.

We referred S internally, to our Benefits & Entitlement team, who supported him as he transitioned to his new property. He was assured that he could contact us if any future issue arose.

# 4. Independent Victims Advocate/General crime

Our organization takes great pride in having the sole recognized specialist in the UK who serves as a Disability Independent Victims' Advocate (IVA). Her duties involve providing crucial support for disabled individuals who have been victimized through a broad spectrum of crime, including common assault, institutional abuse, financial abuse, theft, sustained and repeated harassment, and any other types of mixed crime (except those covered by our VAWG service).

Our Disability IVA adopts a holistic approach to supporting clients, covering a wide aspect of an individuals' live. This supporting individuals to report crimes and incidents to the police, local authority Housing and Anti-Social Behaviour teams. Preparing clients for their cases going to court, ensuring that the victim's case is fully prepared for court. This includes coordinating pre-trial court visits. Crucial to the court process is supporting and advocating for clients when at court, liaising with court officials on the client's behalf as required according to their wishes. During this year our advocate supported two clients in court.

This is the fourth year of this vital service, our specialist IVA continues to work to address the unique needs of disabled victims and ensuring they receive the

comprehensive support and advocacy essential for their well-being and in pursuit of justice.

Beyond her distinctive role as a Disability Independent Victims' Advocate, our IVA also manages a team of Hate Crime and Benefits & Entitlement advocates. As a manager she supervises supports and guides her team, supporting them with the particularly challenging areas of their cases, those which present additional complexities, including issues related to past abuse, housing difficulties, school bullying against disabled young people, including those who are neurodiverse and those with sensory, physical and learning disabilities who are targeted and/or face various challenges.

The IVA supported **31 clients** in 2022-23.

#### Case study:

# Stay Safe East LVWS IVA Victim Case Study – 4<sup>th</sup> (final) Quarter - January to March 2023

Theme	<ul> <li>✓ Ensure the service is equally accessible to all demographic groups in London</li> <li>✓ High quality of service delivered to victims and witnesses / Victims better able to cope &amp; recover</li> <li>✓ Reduced repeat victimisation / effective risk management</li> <li>✓ Improved support for priority target groups</li> <li>✓ Ensure the service is equally accessible to all demographic groups in London</li> <li>✓ High quality of service delivered to victims and witnesses / Victims better able to cope &amp; recover</li> <li>✓ Improved support for priority target groups</li> <li>✓ Ensure the service is equally accessible to all demographic groups in London</li> <li>✓ High quality of service delivered to victims and witnesses / Victims better able to cope &amp; recover</li> <li>✓ Improved support for priority target groups (LGBT+, Disability, BAME, 65+, etc)</li> <li>✓ More victims and witnesses receiving VCoP &amp; WC entitlements</li> </ul>
	July 22
Victim details	Gender: Female Age range: 55-64, Black British Disability: Physical Disabilities

Needs	<ul> <li>Client needs support to navigate through the justice system to achieve justice in relation to the reported crimes perpetrated against her.</li> <li>Client also required guidance and/or advice about keeping safe</li> <li>Client requires help with benefits, correspondence and paperwork</li> <li>Client requires support to access Criminal Injuries Compensation</li> <li>Client requires ongoing emotional support</li> </ul>

Situation:

Crime Type: Assault by Beating/Use of threatening words/Behaviour causing alarm & distress

Victim was referred to Stay Safe East's IVA by Victim Support, as the victim is disabled with physical and neurological disabilities as well as mental health issues. Victim reported a ferocious attack by delivery driver who tried to force his way into her home, charging at the door repeatedly as she attempted to close it, causing her injuries. Victim used emergency personal alarm to summon the police.

When the police arrived however, the alleged perpetrator met them outside first and began making allegations against her. Victim reported that she then experienced hostility from the police; her being questioned by them as to what she had done. Police closed the case with No Further Action, however upon a complaint being lodged, the case was reopened.

The original officers were taken off the case and it was reallocated to another officer.

At the time of writing the suspect was charged with the above listed charges and the case was scheduled to be heard in London Magistrates Court in April 2023.

A separate investigation of the police was also being undertaken. Disability IVA supported the client throughout both elements of the case

Services provided:

A range of support to this client, including:

- Established the issues surrounding the reported crime incl. Crime number
- Obtained copies of information to support disabled victim's case
- Liaised with police and other personnel regarding the alleged assault by the delivery driver.
- Supported client by recording/typing Victim Personal Statement
- Submitted application for Criminal Injuries Compensation
- Supported client by liaising with relevant parties for pre-trial visit & special measures for court
- Attending to support client on day of court
- Referred client to SSE's internal Benefits team for help with benefits and entitlements
- Research other possible routes support for victim, including therapy services
- Work to secure a satisfactory outcome for the victim

## Outcome:

The situation is ongoing with the victim's case. We continue to advocate for and support the victim.

# Any learning:

Disappointment at the MET officers' initial handling of this disabled victim's case. Hopeful about the outcome for the victim due to the wrap-around support we are able to offer

# Quotes:

"Thank you so much for all your help and taking time out of your weekend to do this for me. May God bless you always Amen"

"Thank you so much for your email and unending support. I honestly do not take this for granted. I just wanted to confirm that I received it, and also say from the bottom of my heart, I am truly grateful. God bless you always."

# 5. Benefits and Entitlements Advocates

Our two part-time Benefits Advocate played a crucial role in supporting 37 clients of Stay Safe East throughout the year 22/23. Raising a total £157,277.16 for clients across all strands of benefits and entitlements

The support they provided covered a wide range of services, including:

- Emergency Food Provision: Facilitating access to emergency food resources such as food banks and NHS responders.
- Benefits Check for New Clients: Conducting benefit checks for new clients to identify any overlooked benefits they may be entitled to.
- Assistance in Gathering Medical Evidence: Aiding clients in collecting medical evidence, fit notes, and other documentation necessary for benefits claims.
- Personal Independence Payment (PIP) Support: Offering guidance and assistance with PIP applications, mandatory reconsiderations, SSCS1s, and Tribunal Appeals, as well as providing advice on existing Disability Living Allowance claims.
- Universal Credit Claims: Assisting clients in filing claims for Universal Credit.
- Limited Capability for Work Forms: Providing help to complete and substantiate Limited Capability for Work forms, particularly the disability element, and offering support during assessments.
- Correction of Benefit Errors: Ensuring that errors in Employment Support Allowance, Universal Credit, and other benefits were rectified by the Department for Work and Pensions (DWP).
- Pension Credit Assistance: Assisting clients in sorting out Pension Credit payments.
- Special Guardianship Allowance Application: Supporting clients in the application process for Special Guardianship Allowance (SGO).
- Child Benefit and Tax Credits Support: Assisting with child benefit claims and reviews, as well as managing complaints to HMRC regarding child tax credits.
- Housing Benefit and Council Tax Reduction: Providing support with housing benefit claims and applications for council tax reduction.
- Negotiation on Utility Bill Arrears: Negotiating on behalf of clients to address arrears in utility bills.
- Applications for Special Entitlements: Facilitating applications for special entitlements such as Blue Badges, Motability, Freedom Pass, Taxicard, and other relevant benefits.

- Grant Applications: Assisting clients in applying to grant-giving trusts for financial support related to furniture, white goods, clothing, and other essential needs.
- Debt Advice and Management Referrals: Referring clients to qualified free debt advice services and providing assistance with basic budgeting.

The Benefits Advocate's comprehensive support underscores the importance of these roles and the immeasurable benefits it brings to disabled families enhancing the well-being and financial stability of Stay Safe East clients across various aspects of their lives.

# Stay Safe East Policy and Change Work

Stay Safe East's policy work is about speaking out about the violence against disabled people, and particularly disabled women. The responses we write to dry policy documents, the meetings we attend, the letters we write or co-sign are about our passion to ensure that disabled survivors get the support, safety and justice they need and deserve – and most of all that the abuse is prevented. We are grateful to the **Three Guineas Trust** for funding our policy posts and their continued support which has helped us give survivors a national voice. Our thanks also to **Stay Safe East's Chair** for her excellent help with key responses to government legislation.

## 1. Violence against women and girls

There are no accurate records of the number of disabled women murdered, or who they were, but we do know that disabled women are almost three time more likely to experience domestic abuse than non-disabled women, and twice as likely to be the victim of rape or sexual assault, and that disabled men are much more likely than non-disabled men to be victims of domestic abuse. For example, data from the Crime Survey for England and Wales shows that people classify themselves as long-term/short-term sick or ill (a category that many of our clients would fall into in terms of economic status) were 2.5 x more likely than employed people to have experienced domestic abuse in the year up to March 2023<sup>1</sup>

This year Stay Safe East has continued to raise awareness of the experiences of disabled survivors of domestic abuse at the highest level. Stay Safe East is a participant in a number of advisory groups:

- the Home Office group on Ask Ani, a scheme to enable victims to report domestic abuse at chemists and other businesses.
- The London Mayor's Office on Policing (MOPAC) VAWG Expert Reference Group and
- The Ministry of Justice Expert Advisory Group on safe accommodation
- The Department for Communities, Housing and Local Government national Domestic Abuse Expert Reference Steering Group

<sup>&</sup>lt;sup>1</sup> Domestic abuse victim characteristics, England and Wales - Office for National Statistics (ons.gov.uk)

• We support the **Domestic Abuse Commissioner (DAC)** with advice on disability related matters; attending the monthly DAC office call

We also took part in projects focusing on understanding and improving the response to sexual violence.

## 2. Safe Care at Home Review

After the majority vote in the House of Lords in favour of one of our amendments, Minister Victoria Atkins committed the government to a review of abuse of disabled people by non-family 'carers'. Work on the Safe Care at Home Review began in Autumn 2021.

https://www.gov.uk/government/publications/safe-care-at-home-reviewterms-of-reference

We helped shape the Terms of Reference and encouraged the civil servants working on the review to engage with user-led Deaf and Disabled People's Organisations (DDPOs). The review process lasted until June 2023, when the review report was published.

SafeCareAtHomeReport V2- 12 06 23 .pdf (publishing.service.gov.uk)

#### 3. Hate crime policy and partnerships

Stay Safe East is a founding member of the London Disabled People's Organisations Hate Crime Partnership led by Inclusion London, and one of three Deaf and Disabled People's Organisations who are part of the CATCH hate crime partnership, delivery support to victims of hate crime across London. As the only specialist organisation working solely with disabled victims of abuse, we bring evidence and unique expertise to both partnerships.

#### 4. Training and events

Whilst for capacity reasons it was not possible to meet all requests for training this year, we have offered training to other VAWG specialist organisations, such as Ashiana and to other organisations, like the College of Sexual and Relationship Therapists. The training covered:

- Meeting the needs of disabled survivors
- Identifying and responding to disability related risks
- Supporting disabled survivors through the criminal justice system
- Assisting clients to access social care

# 5. Research into the needs of Deaf and disabled survivors of rape and sexual violence

In January 2022, the Ministry of Justice awarded a contract to a partnership led by the University of Leeds with Stay Safe East, SignHealth and Liverpool Hope University to carry out qualitative research into the needs of Deaf and disabled survivors of rape and sexual violence. This ground-breaking project arose from the End-to End Rape Review looking at the poor experiences of survivors and the falling conviction rates of abusers.

https://www.gov.uk/government/publications/end-to-end-rape-reviewreport-on-findings-and-actions.

The review identified the lack of evidence on the experiences of Deaf and disabled survivors. will help shape support services for survivors in England and Wales. The evidence from the research will inform the recommissioning by the Ministry of Justice of support services to survivors of rape and sexual violence. We hope it will also help bring about changes in the way that support organisations and the criminal justice system respond to Deaf and disabled survivors.

This project continued throughout 2022-23, with a focus on gathering the experiences of Deaf and disabled survivors. Key findings are available on https://survivors-project.leeds.ac.uk/

Stay Safe East is extremely proud to be involved in this pioneering piece of research which is based on the principle of Co-production between Deaf and disabled people and academic researchers. We will be using this model for future research projects.

Charity registration number: 1153615

Stay Safe East Unaudited Financial Statements For the year ended 31 March 2023

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#### **Reference and administrative details**

The trustees present their report (contained in a separate document) and the unaudited financial statements of the charity for the year ended 31 March 2023.

Status	Stay Safe East is a registered charitable organisation (CIO).
Governing Document	The charity was established under the Charities Act 2011.
Charity Registration Number	1153615
Principle office	90 Crownfield Road London E15 2BG
The Trustees	Savitri Hensman Paul Dowling Kirsten Hearn Bennett Obong S, service user representative S, service user representative

With the agreement of the Charity Commission, the names of the two service user representatives are withheld to protect their safety.

Independent examiner	Carbon Accountancy Limited
	Chartered Accountants and Statutory Auditors
	80-83 Long Lane
	London EC1A 9ET

#### Independent Examiner's Report to the Trustees of Stay Safe East For the year ended 31 March 2023

I report on the financial statements of the company for the period ended 31 March 2023, which are set out on pages 8 to 13. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Statement of Recommended Practice Accounting and Reporting by Charities (section 132 of the Charities Act 2011).

#### Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of accounts. The trustees consider that an audit is not required for the year under section 114(2) of the Charity Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the institute of Chartered Accountants Ireland.

Having satisfied myself that the charity is not subject to audit under charities act and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- State whether particular matters have come to my attention.

#### Basis of Independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those maters set out in the statement below.

#### Independent Examiner's Report to the Trustees of Stay Safe East For the year ended 31 March 2023

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements,
- To keep accounting records in accordance with section 130 of the Charities Act 2011: and
- To prepare accounts which accord with the accounting records, comply with the accounting requirements of regulations 2008 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....

John Leyden FCA Carbon Accountancy Limited 80-83 Long Lane London EC1A 9ET

23 January 2024

#### Statement of Financial Activities For the year ended 31 March 2023

Income and	Note	Unrestricted funds <b>£</b>	<b>2023</b> Restricted Funds <b>£</b>	Total funds £	<b>2022</b> Total Funds <b>£</b>
endowments					
<u>Grants and donations</u>		1 - 1 0	201 001	452.060	275 040
Grants Other donations		171,077 1,150	281,891 -	452,968 1,150	375,949 1,020
	4	172,227	281,891	454,118	376,969
<u>Charitable activities</u>					
Contracts Other charitable activities		258,744 20,258	-	258,744 20,258	149,965 1,995
Other charitable activities		20,230		20,230	1,995
	5	279,002		279,002	151,960
Other income	6	16,202		16,202	14,694
Total income		467,431	281,891	749,322	543,623
<b>Expenditure</b> Expenditure on raising fund Costs of raising					
donations and legacies Expenditure on charitable activities	7 8,9	352,703	201,863	- 554,566	504,309
Total Expenditure		352,703	201,863	554,566	504,309
Net income and movement in funds		114,728	80,027	194,756	39,314
<b>Reconciliation of funds</b> Total funds brought forward		148,989	80,021	229,010	189,696
Transfers in year		-			
Total funds carried forward		263,717	160,048	423,766	229,010

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

#### The notes on pages 7 to 22 form part of these financial statements

### Statement of Financial Position For the year ended 31 March 2023

		2023	2022
	Note	£	£
<b>Fixed assets</b> Tangible fixed assets	16	-	1,436
<b>Current assets</b> Debtors Cash at bank and in hand	17	271,383 213,987 485,370	146,433 174,418 320,851
Creditors: amounts falling due within one year	18	(61,604)	(93,277)
Net current assets		423,766	227,574
Total assets less current liabilities		423,766	229,010
Net assets		423,766	229,010
Funds of the charity			
Restricted funds Unrestricted funds		160,048 263,718	80,021 148,989
Total charity funds	21	423,766	229,010

These financial statements were approved by the board of trustees and authorised for issue on 23 January 2024, and are signed on behalf of the board by:

Savitri Hensman Trustee

The notes on pages 7 to 22 form part of these financial statements.

# Statement of Cash Flows For the year ended 31 March 2023

Cash flows from one pating activities	2023 £	2022 £
<b>Cash flows from operating activities</b> Net income	194,756	39,314
<i>Adjustments for:</i> Depreciation of tangible fixed assets Accrued expenses	1,436 (747)	1,436 7,627
<i>Changes in:</i> Trade and other debtors Trade and other creditors	(124,950) (30,925)	59 28,107
Net cash from operating activities	39,569	76,543
<b>Cash flows from investing activities</b> Purchase of tangible assets		
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of year	39,569 174,418	76,543 97,875
Cash and cash equivalents at end of year	213,987	174,418

### Notes to the Financial Statements For the year ended 31 March 2023

### 1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is a Charitable Incorporated Organisation. The address of the principal office is 90 Crownfield Road, London E15 2BG.

#### 2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011, and UK Generally Accepted Practice as it applies from January 2019.

#### 3. Accounting Policies

#### **Basis of preparation**

These financial statements have been prepared using the historic cost basis.

The financial statements are prepared in Sterling, which is the functional currency of the entity.

#### **Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees' continue to adopt the going concern basis of accounting in preparation of financial statements.

There are no material uncertainties about the charity's ability to continue.

#### Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no judgements nor any key sources of estimation uncertainty that have a significant risk of material misstatement to the carry amounts of assets and liabilities in the financial statements.

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

#### 3. Accounting policies (continued)

#### **Fund accounting**

Unrestricted funds are available for use at the trustees' discretion to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

#### **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 3. Accounting policies *(continued)*

#### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. The costs of minor additions or those costing below  $\pounds$ 1,000 are not capitalised.

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life as follows:

Fixtures, fittings and equipment - 25% straight line basis

#### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 3. Accounting policies (continued)

#### **Financial instruments**

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

#### **Defined contribution pension plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting period in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

# Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 4. Grants and Donations - 2023

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Grants			
City Bridge Trust (CBT)	-	-	-
MOPAC (London Community	-	-	-
Foundation) (LCF)			
Trust for London	-	36,750	36,750
Community Alliance To Combat Hate (CATCH)	-	-	-
Home Office	-	85,139	85,139
Three Guineas Trust	171,077	-	171,077
MOJ Covid Extraordinary Fund	-	-	-
London Community Response Fund	-	-	-
MOPAC VAWG Fund	-	24,983	24,983
MOJ IDVA Fund	-	135,019	135,019
Comic Relief	-	-	-
	171,077	281,891	452,968
	<b>TT</b> 1		<b>m</b> . 1
	Unrestricted	Restricted	Total
	Funds	Funds	Funds 2023
	£	£	£
Donations			
Donations	1,150		1,150

# Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 4. Grants and Donations – 2022

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Grants			
City Bridge Trust (CBT)	-	-	-
MOPAC (London Community	-	45,124	45,124
Foundation) (LCF)			
Trust for London	-	27,154	27,154
Community Alliance To Combat Hate	-	-	-
(CATCH)			
Home Office	-	75,000	75,000
Three Guineas Trust	133,823	-	133,823
MOJ Covid Extraordinary Fund	-	2,804	2,804
London Community Response Fund	-	10,571	10,571
MOPAC VAWG Fund	-	49,965	49,965
MOJ IDVA Fund	-	7,848	7,848
Comic Relief	-	23,660	23,660
	133,823	242,126	375,949
	Unrestricted	Restricted	Total
	Funds	Funds	Funds 2022
Donations	£	£	£
Donations	1,020		1,020

# Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 5. Charitable activities

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
<u>Contracts</u>				
Inclusion London	-	-	19,295	19,295
Victim Support (LVWS)	88,320	88,320	88,320	88,320
Pan London Safeguarding	119,174	119,174	-	-
Community Alliance To				
Combat Hate (CATCH)	22,500	22,500	22,350	22,350
Ascent Plus	28,750	28,750	20,000	20,000
	258,744	258,744	149,965	149,965
<u>Other charitable activities</u>				
Training and consultancy	20,208	20,208	1,920	1,920
Advocacy	-	-	-	-
Other income	50	50	75	75
	20,258	20,258	1,995	1,995

### 6. Other income

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
Access to work claim Grants for beneficiaries	£ 9,102 7,100	£ 9,102 7,100	£ 14,194 500	£ 14,194 500
	16,202	16,202	14,694	14,694

Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 7. Costs of raising donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2023
Costs of raising donations and legacies	£	£	£
Subscriptions	<u>-</u>		
	Unrestricted Funds	Restricted Funds	Total Funds 2022
Costs of raising donations and legacies	£	£	£
Subscriptions			-

# 8. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Promote the human rights of disabled people	313,015	182,558	495,574
Support costs (including governance costs)	39,687	19,305	58,992
	352,703	201,863	554,566
	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Promote the human rights of disabled people	262,202	192,200	454,402
Support costs (including governance costs)	31,392	18,515	49,907
	293,594	210,715	504,309

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

# 9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support Costs £	Total 2023 £	Total 2022 £
Promote the human rights of disabled people	495,574	54,942	550,516	500,709
Governance costs		4,050	4,050	3,600
	495,574	58,992	554,566	504,309

# 10. Analysis of support costs

	Promote the Human Rights of disabled people	Total	Total
		2023	2022
	£	£	£
Rent	8,670	8,670	8,669
Telephone	7,915	7,915	9,804
Postage, printing & stationery	2,746	2,746	1,765
Payroll admin fee	1,756	1,756	2,399
Bookkeeping	4,084	4,084	3,661
Insurance	3,445	3,445	3,052
Recruitment	7,743	7,743	2,093
Equipment	4,220	4,220	5,085
I.T costs	10,927	10,927	7,544
Depreciation	1,436	1,436	1,436
Miscellaneous	2,000	2,000	799
	54,942	54,942	46,307

Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 11. Net income

Net income is stated after charging/(crediting):		
	2023 £	2022 £
Depreciation of tangible fixed assets	1,436	1,436
12. Independent examination fees		
	0.000	2022
	2023 £	2022 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	3,600	3,600

### 13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	330,306	357,063
Social security costs	24,139	24,902
Employer contributions to pension plans	6,498	7,037
	360,943	389,002

The average head count of employees during the year was 14 (2022: 16).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Notes to the Financial Statements (continued) For the year ended 31 March 2023

#### 14. Trustee remuneration and expenses

- No remuneration or other benefits from employment with the charity or a related entity were received by the trustees; or
- None of the trustees has been paid remuneration or received other benefits from employment with the charity or a related entity.
- No trustee expenses have been incurred.

#### **15. Transfers between funds**

Transfers from unrestricted funds to restricted funds are to make good funding shortfalls and eliminate negative fund balances.

#### **16. Tangible fixed assets**

<b>Cost</b> At 1 April 2022 Additions	Fixtures, fittings and equipment £ 5,744
At 31 March 2023	5,744
<b>Depreciation</b> At 1 April 2022 Charge for the year	4,308 1,436
At 31 March 2023	5,744
Net Book Value At 31 March 2023	<u> </u>
At 31 March 2022	1,436

#### **17. Debtors**

	2023	2022
	£	£
Trade debtors	156,743	88,884
Prepayments and accrued income	109,232	52,141
Other debtors	5,408	5,408
	271,383	146,433

Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 18. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	23,528	22,073
Accruals and deferred income	19,474	53,726
Social security and other taxes	16,154	14,836
Other creditors	2,448	2,642
	61,604	93,277

Included in accruals and deferred income there is an amount of £15,827 for rent charges which have not been invoiced (2022: £15,827).

Included in other creditors there is £1,439 (2022: £1,423) of unpaid pension contributions.

#### **19. Deferred income**

Included in accruals and deferred income in note 18 is the following deferred income:

	2023	2022
	£	£
MOPAC (LCF)	-	4,616
MOPAC IDVA Fund	-	28,889
		33,505

### 20. Pensions and other post-retirement benefits

### **Defined contribution pension plans**

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was  $\pounds 6,498$  (2022:  $\pounds 7,037$ )

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

# 21. Analysis of charitable funds

## **Unrestricted funds**

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	148,989	467,431	(352,702)	-	263,718
	At				At
	1 April 2021	Income	Expenditure	Transfers	31 March 2022
	£	£	£	£	£
General funds	91,955	301,497	(293,594)	49,131	148,989

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 21. Analysis of charitable funds (continued)

#### **Restricted funds**

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
City Bridge Trust	1,054	-	-	-	1,054
MOPAC (LCF)	12,877	53,101	(23,140)	-	42,838
MOPAC (DV Training)	9,284	-	-	-	9,284
Home Office	36,647	85,139	(50,469)	-	71,317
Trust for London	1,774	36,750	(38,939)	-	(415)
MOJ Covid	2,809	-	-	-	2,809
Extraordinary Fund					
London Community	624	-	-	-	624
Response Fund					
MOPAC VAWG Fund	6,172	24,983	(43,084)	-	(11,929)
MOJ IDVA Fund	-	81,918	(46,232)	-	35,686
Comic Relief	8,780	-	-	-	8,780
	80,021	281,891	(201,863)		160,048

Trust for London Fund and MOPAC VAWG Fund showed overspends in the current year. Further funding for these overspends was received after the end of the year for each fund.

	At 1 April 2021	Income	Expenditure	Transfers	At <b>31 March 2022</b>
	£	£	£	£	£
City Bridge Trust	1,054	-	-	-	1,054
MOPAC (LCF)	9,537	45,124	(41,784)	-	12,877
САТСН НС	13,566	-	-	(13,566)	-
MOPAC (DV Training)	9,284	-	-	-	9,284
Home Office	61,376	75,000	(64,164)	(35,565)	36,647
Trust for London	1,305	27,154	(26,685)	-	1,774
MOJ Covid	5	2,804	-	-	2,809
Extraordinary Fund					
London Community	1,614	10,571	(11,561)	-	624
Response Fund					
MOPAC VAWG Fund	-	49,965	(43,793)	-	6,172
MOJ IDVA Fund	-	7,848	(7,848)	-	-
Comic Relief	-	23,660	(14,880)	-	8,780
	97,741	242,126	(210,715)	(49,131)	80,021

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

In the prior year, the CATCH HC fund has been reclassified from restricted reserves to unrestricted reserves.

In the previous year, at 31 March 2022 an amount of £35,565 in the Home Office fund was transferred from restricted to unrestricted reserves.

### 22. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Tangible fixed assets	-	-	-
Current assets	325,322	160,048	485,370
Creditors less than one year	(61,604)		(61,604)
Net assets	263,718	160,048	423,766
	Unrestricted	Restricted	Total
	Funds	Funds	Funds 2022
	£	£	£
Tangible fixed assets	1,436	-	1,436
Current assets	207,325	113,526	320,851
Creditors less than one year	(59,772)	(33,505)	(93,277)
Net assets	148,989	80,021	229,010

#### 23. Analysis of changes in net debt

	At		At
	1 April	Cash flows	31 March
	2022		2023
	£	£	£
Cash at bank and in hand	174,418	39,569	213,987

### 24. Related parties

There have not been any related party transactions during this or the previous year.

Notes to the Financial Statements (continued) For the year ended 31 March 2023

### **25. Contingent liabilities**

After the year end, two claims have been made against Stay Safe East which the Board believes are not likely to succeed, and which they intend to defend fully. The Board has sought legal counsel and representation. At the present time, the potential legal costs of defending the claims are unknown.

Charity registration number: 1153615

Stay Safe East Unaudited Financial Statements For the year ended 31 March 2023

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### **Reference and administrative details**

The trustees present their report (contained in a separate document) and the unaudited financial statements of the charity for the year ended 31 March 2023.

Status	Stay Safe East is a registered charitable organisation (CIO).
Governing Document	The charity was established under the Charities Act 2011.
Charity Registration Number	1153615
Principle office	90 Crownfield Road London E15 2BG
The Trustees	Savitri Hensman Paul Dowling Kirsten Hearn Bennett Obong S, service user representative S, service user representative

With the agreement of the Charity Commission, the names of the two service user representatives are withheld to protect their safety.

Independent examiner	Carbon Accountancy Limited
	Chartered Accountants and Statutory Auditors
	80-83 Long Lane
	London EC1A 9ET

## Independent Examiner's Report to the Trustees of Stay Safe East For the year ended 31 March 2023

I report on the financial statements of the company for the period ended 31 March 2023, which are set out on pages 8 to 13. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Statement of Recommended Practice Accounting and Reporting by Charities (section 132 of the Charities Act 2011).

### Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of accounts. The trustees consider that an audit is not required for the year under section 114(2) of the Charity Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the institute of Chartered Accountants Ireland.

Having satisfied myself that the charity is not subject to audit under charities act and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- State whether particular matters have come to my attention.

### Basis of Independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those maters set out in the statement below.

### Independent Examiner's Report to the Trustees of Stay Safe East For the year ended 31 March 2023

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements,
- To keep accounting records in accordance with section 130 of the Charities Act 2011: and
- To prepare accounts which accord with the accounting records, comply with the accounting requirements of regulations 2008 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....

John Leyden FCA Carbon Accountancy Limited 80-83 Long Lane London EC1A 9ET

23 January 2024

### Statement of Financial Activities For the year ended 31 March 2023

Income and	Note	Unrestricted funds <b>£</b>	<b>2023</b> Restricted Funds <b>£</b>	Total funds £	<b>2022</b> Total Funds <b>£</b>
endowments					
<u>Grants and donations</u>		1 - 1 0	201 001	452.060	275 040
Grants Other donations		171,077 1,150	281,891 -	452,968 1,150	375,949 1,020
	4	172,227	281,891	454,118	376,969
<u>Charitable activities</u>					
Contracts Other charitable activities		258,744 20,258	-	258,744 20,258	149,965 1,995
Other charitable activities		20,230		20,230	1,995
	5	279,002		279,002	151,960
Other income	6	16,202		16,202	14,694
Total income		467,431	281,891	749,322	543,623
<b>Expenditure</b> Expenditure on raising fund Costs of raising donations and legacies	s: 7				
Expenditure on charitable activities	7 8,9	352,703	201,863	- 554,566	504,309
Total Expenditure		352,703	201,863	554,566	504,309
Net income and movement in funds		114,728	80,027	194,756	39,314
<b>Reconciliation of funds</b> Total funds brought forward		148,989	80,021	229,010	189,696
Transfers in year		-			
Total funds carried forward		263,717	160,048	423,766	229,010

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

### The notes on pages 7 to 22 form part of these financial statements

### Statement of Financial Position For the year ended 31 March 2023

		2023	2022
	Note	£	£
<b>Fixed assets</b> Tangible fixed assets	16	-	1,436
<b>Current assets</b> Debtors Cash at bank and in hand	17	271,383 213,987 485,370	146,433 174,418 320,851
Creditors: amounts falling due within one year	18	(61,604)	(93,277)
Net current assets		423,766	227,574
Total assets less current liabilities		423,766	229,010
Net assets		423,766	229,010
Funds of the charity			
Restricted funds Unrestricted funds		160,048 263,718	80,021 148,989
Total charity funds	21	423,766	229,010

These financial statements were approved by the board of trustees and authorised for issue on 23 January 2024, and are signed on behalf of the board by:

Savitri Hensman Trustee

The notes on pages 7 to 22 form part of these financial statements.

# Statement of Cash Flows For the year ended 31 March 2023

Cash flows from one pating activities	2023 £	2022 £
<b>Cash flows from operating activities</b> Net income	194,756	39,314
<i>Adjustments for:</i> Depreciation of tangible fixed assets Accrued expenses	1,436 (747)	1,436 7,627
<i>Changes in:</i> Trade and other debtors Trade and other creditors	(124,950) (30,925)	59 28,107
Net cash from operating activities	39,569	76,543
<b>Cash flows from investing activities</b> Purchase of tangible assets		
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of year	39,569 174,418	76,543 97,875
Cash and cash equivalents at end of year	213,987	174,418

### Notes to the Financial Statements For the year ended 31 March 2023

### 1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is a Charitable Incorporated Organisation. The address of the principal office is 90 Crownfield Road, London E15 2BG.

#### 2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011, and UK Generally Accepted Practice as it applies from January 2019.

#### 3. Accounting Policies

#### **Basis of preparation**

These financial statements have been prepared using the historic cost basis.

The financial statements are prepared in Sterling, which is the functional currency of the entity.

#### **Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees' continue to adopt the going concern basis of accounting in preparation of financial statements.

There are no material uncertainties about the charity's ability to continue.

#### Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no judgements nor any key sources of estimation uncertainty that have a significant risk of material misstatement to the carry amounts of assets and liabilities in the financial statements.

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

#### 3. Accounting policies (continued)

#### **Fund accounting**

Unrestricted funds are available for use at the trustees' discretion to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

#### **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 3. Accounting policies *(continued)*

#### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. The costs of minor additions or those costing below  $\pounds$ 1,000 are not capitalised.

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life as follows:

Fixtures, fittings and equipment - 25% straight line basis

#### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 3. Accounting policies (continued)

#### **Financial instruments**

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

#### **Defined contribution pension plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting period in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

# Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 4. Grants and Donations - 2023

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Grants			
City Bridge Trust (CBT)	-	-	-
MOPAC (London Community	-	-	-
Foundation) (LCF)			
Trust for London	-	36,750	36,750
Community Alliance To Combat Hate (CATCH)	-	-	-
Home Office	-	85,139	85,139
Three Guineas Trust	171,077	-	171,077
MOJ Covid Extraordinary Fund	-	-	-
London Community Response Fund	-	-	-
MOPAC VAWG Fund	-	24,983	24,983
MOJ IDVA Fund	-	135,019	135,019
Comic Relief	-	-	-
	171,077	281,891	452,968
	<b>TT</b> 1		<b>m</b> . 1
	Unrestricted	Restricted	Total
	Funds	Funds	Funds 2023
	£	£	£
Donations			
Donations	1,150		1,150

# Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 4. Grants and Donations – 2022

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Grants			
City Bridge Trust (CBT)	-	-	-
MOPAC (London Community	-	45,124	45,124
Foundation) (LCF)			
Trust for London	-	27,154	27,154
Community Alliance To Combat Hate	-	-	-
(CATCH)			
Home Office	-	75,000	75,000
Three Guineas Trust	133,823	-	133,823
MOJ Covid Extraordinary Fund	-	2,804	2,804
London Community Response Fund	-	10,571	10,571
MOPAC VAWG Fund	-	49,965	49,965
MOJ IDVA Fund	-	7,848	7,848
Comic Relief	-	23,660	23,660
	133,823	242,126	375,949
	Unrestricted	Restricted	Total
	Funds	Funds	Funds 2022
Donations	£	£	£
Donations	1,020		1,020

# Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 5. Charitable activities

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
<u>Contracts</u>				
Inclusion London	-	-	19,295	19,295
Victim Support (LVWS)	88,320	88,320	88,320	88,320
Pan London Safeguarding	119,174	119,174	-	-
Community Alliance To				
Combat Hate (CATCH)	22,500	22,500	22,350	22,350
Ascent Plus	28,750	28,750	20,000	20,000
	258,744	258,744	149,965	149,965
<u>Other charitable activities</u>				
Training and consultancy	20,208	20,208	1,920	1,920
Advocacy	-	-	-	-
Other income	50	50	75	75
	20,258	20,258	1,995	1,995

### 6. Other income

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
Access to work claim Grants for beneficiaries	£ 9,102 7,100	£ 9,102 7,100	£ 14,194 500	£ 14,194 500
	16,202	16,202	14,694	14,694

Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 7. Costs of raising donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2023
Costs of raising donations and legacies	£	£	£
Subscriptions	<u>-</u>		
	Unrestricted Funds	Restricted Funds	Total Funds 2022
Costs of raising donations and legacies	£	£	£
Subscriptions			-

# 8. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Promote the human rights of disabled people	313,015	182,558	495,574
Support costs (including governance costs)	39,687	19,305	58,992
	352,703	201,863	554,566
	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Promote the human rights of disabled people	262,202	192,200	454,402
Support costs (including governance costs)	31,392	18,515	49,907
	293,594	210,715	504,309

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

# 9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support Costs £	Total 2023 £	Total 2022 £
Promote the human rights of disabled people	495,574	54,942	550,516	500,709
Governance costs		4,050	4,050	3,600
	495,574	58,992	554,566	504,309

# 10. Analysis of support costs

	Promote the Human Rights of disabled people	Total	Total
		2023	2022
	£	£	£
Rent	8,670	8,670	8,669
Telephone	7,915	7,915	9,804
Postage, printing & stationery	2,746	2,746	1,765
Payroll admin fee	1,756	1,756	2,399
Bookkeeping	4,084	4,084	3,661
Insurance	3,445	3,445	3,052
Recruitment	7,743	7,743	2,093
Equipment	4,220	4,220	5,085
I.T costs	10,927	10,927	7,544
Depreciation	1,436	1,436	1,436
Miscellaneous	2,000	2,000	799
	54,942	54,942	46,307

Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 11. Net income

Net income is stated after charging/(crediting):		
	2023 £	2022 £
Depreciation of tangible fixed assets	1,436	1,436
12. Independent examination fees		
	0.000	2022
	2023 £	2022 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	3,600	3,600

### 13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	330,306	357,063
Social security costs	24,139	24,902
Employer contributions to pension plans	6,498	7,037
	360,943	389,002

The average head count of employees during the year was 14 (2022: 16).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Notes to the Financial Statements (continued) For the year ended 31 March 2023

#### 14. Trustee remuneration and expenses

- No remuneration or other benefits from employment with the charity or a related entity were received by the trustees; or
- None of the trustees has been paid remuneration or received other benefits from employment with the charity or a related entity.
- No trustee expenses have been incurred.

#### **15. Transfers between funds**

Transfers from unrestricted funds to restricted funds are to make good funding shortfalls and eliminate negative fund balances.

#### **16. Tangible fixed assets**

<b>Cost</b> At 1 April 2022 Additions	Fixtures, fittings and equipment £ 5,744
At 31 March 2023	5,744
<b>Depreciation</b> At 1 April 2022 Charge for the year	4,308 1,436
At 31 March 2023	5,744
Net Book Value At 31 March 2023	
At 31 March 2022	1,436

#### **17. Debtors**

	2023	2022
	£	£
Trade debtors	156,743	88,884
Prepayments and accrued income	109,232	52,141
Other debtors	5,408	5,408
	271,383	146,433

Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 18. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	23,528	22,073
Accruals and deferred income	19,474	53,726
Social security and other taxes	16,154	14,836
Other creditors	2,448	2,642
	61,604	93,277

Included in accruals and deferred income there is an amount of £15,827 for rent charges which have not been invoiced (2022: £15,827).

Included in other creditors there is £1,439 (2022: £1,423) of unpaid pension contributions.

#### **19. Deferred income**

Included in accruals and deferred income in note 18 is the following deferred income:

	2023	2022
	£	£
MOPAC (LCF)	-	4,616
MOPAC IDVA Fund	-	28,889
	<u> </u>	33,505

### 20. Pensions and other post-retirement benefits

### **Defined contribution pension plans**

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was  $\pounds 6,498$  (2022:  $\pounds 7,037$ )

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

# 21. Analysis of charitable funds

## **Unrestricted funds**

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	148,989	467,431	(352,702)	-	263,718
	At				At
	1 April 2021	Income	Expenditure	Transfers	31 March 2022
	£	£	£	£	£
General funds	91,955	301,497	(293,594)	49,131	148,989

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

### 21. Analysis of charitable funds (continued)

#### **Restricted funds**

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
City Bridge Trust	1,054	-	-	-	1,054
MOPAC (LCF)	12,877	53,101	(23,140)	-	42,838
MOPAC (DV Training)	9,284	-	-	-	9,284
Home Office	36,647	85,139	(50,469)	-	71,317
Trust for London	1,774	36,750	(38,939)	-	(415)
MOJ Covid	2,809	-	-	-	2,809
Extraordinary Fund					
London Community	624	-	-	-	624
Response Fund					
MOPAC VAWG Fund	6,172	24,983	(43,084)	-	(11,929)
MOJ IDVA Fund	-	81,918	(46,232)	-	35,686
Comic Relief	8,780	-	-	-	8,780
	80,021	281,891	(201,863)		160,048

Trust for London Fund and MOPAC VAWG Fund showed overspends in the current year. Further funding for these overspends was received after the end of the year for each fund.

	At 1 April 2021	Income	Expenditure	Transfers	At <b>31 March 2022</b>
	£	£	£	£	£
City Bridge Trust	1,054	-	-	-	1,054
MOPAC (LCF)	9,537	45,124	(41,784)	-	12,877
САТСН НС	13,566	-	-	(13,566)	-
MOPAC (DV Training)	9,284	-	-	-	9,284
Home Office	61,376	75,000	(64,164)	(35,565)	36,647
Trust for London	1,305	27,154	(26,685)	-	1,774
MOJ Covid	5	2,804	-	-	2,809
Extraordinary Fund					
London Community	1,614	10,571	(11,561)	-	624
Response Fund					
MOPAC VAWG Fund	-	49,965	(43,793)	-	6,172
MOJ IDVA Fund	-	7,848	(7,848)	-	-
Comic Relief	-	23,660	(14,880)	-	8,780
	97,741	242,126	(210,715)	(49,131)	80,021

### Notes to the Financial Statements (continued) For the year ended 31 March 2023

In the prior year, the CATCH HC fund has been reclassified from restricted reserves to unrestricted reserves.

In the previous year, at 31 March 2022 an amount of £35,565 in the Home Office fund was transferred from restricted to unrestricted reserves.

### 22. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Tangible fixed assets	-	-	-
Current assets	325,322	160,048	485,370
Creditors less than one year	(61,604)	-	(61,604)
Net assets	263,718	160,048	423,766
	Unrestricted	Restricted	Total
	Funds	Funds	Funds 2022
	£	£	£
Tangible fixed assets	1,436	-	1,436
Current assets	207,325	113,526	320,851
Creditors less than one year	(59,772)	(33,505)	(93,277)
Net assets	148,989	80,021	229,010

#### 23. Analysis of changes in net debt

	At		At
	1 April	Cash flows	31 March
	2022		2023
	£	£	£
Cash at bank and in hand	174,418	39,569	213,987

### 24. Related parties

There have not been any related party transactions during this or the previous year.

Notes to the Financial Statements (continued) For the year ended 31 March 2023

### **25. Contingent liabilities**

After the year end, two claims have been made against Stay Safe East which the Board believes are not likely to succeed, and which they intend to defend fully. The Board has sought legal counsel and representation. At the present time, the potential legal costs of defending the claims are unknown.